



1150 North First Street, Suite 101
San Jose, CA 95112

March 29, 2011

VIA EMAIL AND HAND DELIVERY

Gina Donnelly, Deputy Director
CITY OF SAN JOSE
Office of Employee Relations
200 East Santa Clara Street
San Jose, CA 95113

RE: Negotiations follow-up information 3/29/11

Gina,

We appreciate the efforts of the City to have budget experts attend the negotiation session on Monday 28th March. Their presentation and response to questions was informative and we now believe we are in a position to present the City with a comprehensive proposal.

As per our discussion, we will do our utmost to get the proposal to the City prior to the negotiations session scheduled for April 4th. There were however a few remaining items that were requested in the session yesterday that are important in helping us craft our proposal. These are as follows:

- The list of job titles with current salary information, part-time, full-time classification, and date of hire for all CEO and MEF represented employees.
- A complete breakdown of the MEF and CEO pie-charts that were presented, in particular the section titled other benefits.
- A table of sick leave payout in the format of the table provided to the Union in the 2008 negotiations.
- More detailed description as to what constitutes outpatient procedure.
- More details on the drug formulary.

We look forward to your response and hope that we can work together to find a satisfactory solution.

Sincerely,

A handwritten signature in black ink, appearing to read "LaVerne S. Washington", written over a horizontal line.

LaVerne S. Washington
President, CEO

A handwritten signature in black ink, appearing to read "Yolanda D. Cruz", written over a horizontal line.

Yolanda D. Cruz
President, MEF